

ORDINANCE 2026 –

AN ORDINANCE AMENDING THE FISCAL YEAR 2025/2026 BUDGET ORDINANCE 2025-35 TO APPROPRIATE FUNDS FOR A COST-OF-LIVING ADJUSTMENT FOR CITY EMPLOYEES

WHEREAS, the City of Mt. Juliet did not fund a Cost of Living Adjustment ("COLA") for city employees in the FY25/26 budget; and

WHEREAS, the City's mid-year review indicates a favorable budget variance with higher than anticipated revenues; and

WHEREAS, efficient cost management is lending to lower expenditures than budgeted; and

WHEREAS, the City desires to provide a 2% COLA effective December 29, 2025; and

WHEREAS, the City wishes to not only recognize the employees for their continued outstanding service to the citizens of Mt. Juliet but also assist with rising costs of goods and services.

NOW THEREFORE BE IT ORDAINED by the Board of Commissioners of the City of Mt. Juliet, Tennessee as follows:

Section 1. The 2025/2026 Budget Ordinance (Ordinance 2025-35) is hereby amended as follows:

Apply a 2% COLA to all employee pay scales. Increase General Fund salaries and all related accounts across the appropriate departments by a total of \$243,750. No budget adjustment is necessary for the COLA in the Wastewater and Stormwater Funds.

Section 2. The budget ordinance, as amended, is ratified and readopted in all respects and this amendment is incorporated therein.

BE IT FURTHER ORDAINED

In case of conflict between this ordinance or any part hereof, and the whole part of any existing ordinance of the City, the conflicting ordinance is repealed to the extent of the conflict but no further.

If any section, clause, or provision or portion of this ordinance is held to be invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, or provision or portion of this ordinance.

This ordinance shall take effect on the earliest date allowed by law.

ORDINANCE 2026 –

PASSED:

FIRST READING: March 9, 2026

SECOND READING:

James Maness, Mayor

Kenny Martin, City Manager

ATTEST:

Jennifer Hamblen, CMC, City Recorder

APPROVED AS TO FORM:

Samantha A. Burnett, City Attorney