

RESOLUTION 2025-

A RESOLUTION TO AMEND THE CITY MANAGER'S EMPLOYMENT AGREEMENT PREVIOUSLY APPROVED BY RESOLUTION 40-2023

WHEREAS, the Board of Commissioners of the City of Mt. Juliet, Tennessee is required, pursuant to Tennessee Code Annotated § 6-21-101, to fix the salary of the City Manager; and

WHEREAS, the Board of Commissioners previously entered into an Agreement setting the City Manager's salary at \$175, 760.00 for the Fiscal Year 2023/2024, including the same increases in pay as all City employees; and

WHEREAS, the current pay of the City Manager is 28% less than other comparable cities in the Middle Tennessee area; and

WHEREAS, the Board of Commissioners desire to amend Section 4 (Salary) of the City Manager's Employment Agreement previously approved by Resolution 40-2023.

NOW THEREFORE BE IT RESOLVED, by the City of Mt. Juliet Board of Commissioners, Wilson County, Tennessee as follows:

Section 1. Section 4 (Salary) of the City Manager's Employment Agreement is amended to state the following:

As consideration for his performance of duties as City Manager, Kenneth D. Martin shall be paid an annual salary of \$197,600.00, effective beginning with the first payroll cycle of the remainder of Fiscal Year 2025/2026 following approval, and he shall thereafter receive the same increases in pay as all City employees.

Section 2. The attached contract amendment is approved by the Board of Commissioners, and the Mayor is authorized to sign the contract amendment.

BE IT FURTHER RESOLVED

Section 3. In case of conflict between this resolution or any part hereof, and the whole part of any existing resolution of the City, the conflicting resolution is repealed to the extent of the conflict but no further.

Section 4. If any section, clause, or provision or portion of this resolution is held to be invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, or provision or portion of this resolution.

Section 5. This resolution shall take effect on the earliest date allowed by law.

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PASSED:

James Maness, Mayor

Kenny Martin, City Manager

ATTEST:

Sheila S. Lockett, MMC, City Recorder

APPROVED AS TO FORM:

Samantha A. Burnett, City Attorney