

ORDINANCE 2026 –

**AN ORDINANCE TO AMEND THE CITY OF MT. JULIET CODE OF ORDINANCES,
CHAPTER 2 REGARDING RESIDENCY REQUIREMENTS**

WHEREAS, Ordinance 2008-39 adopted residency requirements for the City Manager and Chief of Police into the City Code and Ordinance 2011-30 amended the Employee Personnel Manual to correspond with the verbiage from Ordinance 2008-39; and

WHEREAS, Ordinance 2012-52 then amended the Employee Personnel Manual to include the following verbiage related to residency requirements:

The City Commission may waive these requirements if the candidate is currently employed by the City and is being considered for a promotion from within.

; and

WHEREAS, Ordinance 2023-33 amended the City Code and Employee Personnel Manual by changing the residency requirements for the Chief of Police and Fire Chief to require living within a 30-minute response time from the City limits.

WHEREAS, the Board of Commissioners now desires to amend the City Code by adopting the previously adopted and current verbiage of the Employee Personnel Manual regarding residency requirements for the City Manager, Chief of Police, and Fire Chief; and

WHEREAS, Chapter 2, Article III of the Code of Ordinances is desired to be amended as follows:

Chapter	Article	Section	Section Title	Action
2	III	2-57	Residency Requirements for city manager, chief of police, and fire chief	Amended

; and

WHEREAS, the specific amendments desired to be made to Chapter 2, Article III of the Code of Ordinances are shown in redline form in the attached Exhibit A.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of the City of Mt. Juliet, Tennessee as follows:

Section 1. The Code of Ordinances, Chapter 2, Article III, Section 2-57, “Residency requirements for city manager, chief of police, and fire chief,” is amended to read in its entirety as follows:

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- (a) *Residency requirement.* The city manager shall live within the city limits of the city. The Chief of Police and the Fire Chief shall live within thirty minutes (30) response time from the City limits of Mt. Juliet.
- (b) *Beginning date.* The requirements of this section shall be applied and enforced upon the employment of the next city manager, chief of police, and/or fire chief hired after July 24, 2023.
- (c) *Applicability.* Notwithstanding the foregoing, however, to the fullest extent allowed by law, this section shall apply to the current city manager, chief of police, and/or fire chief if, at any time while they hold those respective positions, they move to or reside within the city limits for more than 30 days. The City Commission may waive these requirements if the candidate is currently employed by the City and is being considered for a promotion from within.

BE IT FURTHER ORDAINED

In case of conflict between this ordinance or any part hereof, and the whole part of any existing ordinance of the City, the conflicting ordinance is repealed to the extent of the conflict but no further.

If any section, clause, or provision or portion of this ordinance is held to be invalid or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, or provision or portion of this ordinance.

This ordinance shall take effect on the earliest date allowed by law.

PASSED:

FIRST READING: January 12, 2026

SECOND READING:

James Maness, Mayor

Kenny Martin, City Manager

ATTEST:

Jennifer Hamblen, CMC, City Recorder

APPROVED AS TO FORM:

Samantha A. Burnett, City Attorney