



MT. JULIET POLICE DEPARTMENT

EXECUTIVE SUMMARY

Mental Health Specialist Position Funding to Move from Personnel to Contract Services

- 1) Who: Mt. Juliet Police Department
- 2) What: Mental Health Specialist Position Funding to Move from Personnel to Contract Services
- 3) When: FY 2026
- 4) Where: MJPDP
- 5) Why: The City's current insurance structure does not allow the Police Department to directly employ a licensed mental health clinician. To ensure we can still provide professional behavioral health support to individuals in crisis, we pursued a partnership model. Contracting with Mental Health Cooperative allows us to access licensed, insured clinicians within an established care network while maintaining fiscal responsibility. This approach ensures qualified mental health response capability, continuity of care, and a sustainable co-response model that strengthens outcomes for our community.
- 6) Costs: The current annual budget for salary and benefits of the City's Mental Health Specialist position is \$109,949, and the remaining budgeted funding for such position will be transferred from the Police Personnel budget to the Police Operating budget.
- 7) Line Item: Decrease 42100-Personnel \$40,000 and
Increase 42100-Operating Contractual Services (200) \$40,000
Future FY 26/27 Budget for such will be around \$120,000

Staff Recommendation: The City Manager's Office has provided a positive recommendation.

Prepared by: Chief Tyler Chandler